



BARONA INDIAN CHARTER SCHOOL

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BaronaIndianCharterSchool.com

Governing Board of Directors REGULAR BOARD MEETING AGENDA

May 23, 2022 — 8:30 AM

Barona Community Center at 1095 Barona Road, Lakeside, CA 92040

- I. **Call to Order/Roll Call**
 - **Ray Welch**- Chairman, **Tawnya Phoenix**- Vice Chair, **Mandy Curo de Quintero**- Secretary/Treasurer, **Shirley Ruis**- Founder/Member, & **Danthia Gil**- Member
- II. **Approval of Agenda**- Any changes to the agenda must be made at this time
- III. **Approval of Minutes**- April 18, 2022
- IV. **Public Comment**- Any person may address the Board about any agenda item and may be granted five (5) minutes to talk when an item is discussed. Time per agenda item shall be determined based on the number of speakers. This time will not exceed 30 minutes. Board may lengthen time by consensus.
- V. **Action Items**
 - A. **Approval of New Staff**- The Board will consider approving two new teachers for the next school year of 2022-2023.
 - **Caitlin Parsons** comes from Nebraska after teaching two years in fifth grade at a small private school. Since then, she has taught 5th grade in the Santee School District. She earned a BA and a MA in elementary education from the University of Midland in Nebraska. Caiti has been assigned to the 5-6 combo class.
 - **Sarah Johnson** is from Virginia where she taught first grade for two years at a dual language school in Alexandria. She earned a BA the College of William & Mary and a MA in Elementary Education from the University of Virginia. Sarah has been assigned to instruct the second grade class.
 - B. **Approve SB 740 Charter School Facility Grant Program Application**- This is the Annual Funding Round for the 2022-23 fiscal year. It provides annual grants to offset on-going facility costs for charter schools that service a high-percentage of students eligible for free or reduced-price meals or located in a public elementary school boundary serving a similar demographic. BICS receives approximately \$50K from this grant as a reimbursement for rent of the school facility.
 - C. **Approval to Proceed with Increase to Staff Salary Schedule**- Staff recommends an increase to the salary schedule for both the classified staff and the certificated staff. The new salary schedule approved August 2021 simplified accounting procedures and created a path for the administration to attract, retain, and motivate employees. Combined with our other benefits, this new schedule provides a well-rounded employee pay philosophy focusing on benefits and work life. The proposed increases will range from 3.8% to 5.4% across the schedule. The new salary schedule with the increases will be presented for approval at the June regular board meeting and will take effect for the 2022-23 fiscal year.

- D. Approval of Memorandum of Understanding with Lakeside Union School District-** This new MOU outlines the agreement with LUSD regarding fiscal and administrative responsibilities, joint legal relationships, and operational details. All charter schools have had their chartering term extended by two additional years due to the pandemic. This MOU commences on the Effective Date and runs through June 30, 2024, coterminous with the new Charter term. BICS’s charter was last approved for renewal by the District’s Board of Trustees for a five-year term commencing July 1, 2017, and ending June 30, 2022.
- E. Approve “Suspension and Expulsion Policy”** - The Board will consider approving a new policy that reflects the policies currently in place, current practices of the school, and those state requirements mandated of all charter schools in California.

VI. Reports

- A. Report on Parking Lot Repairs** from Julie Cushman
- B. Principal-** Assistant Principal Julie Cushman will report to the Board

VII. Organizational Business

- A.** Future agenda items and/or Board member comments
1. Discussion on dates for 22-23 Board meetings
- B.** Upcoming meetings
1. June 20 regular and annual organizational meeting at 4:00 PM
 2. No meeting for July

VIII. Adjournment

Accommodating Individuals with Special Needs– In compliance with the Americans with Disabilities Act, Barona Indian Charter School encourages those with disabilities to participate fully in the public meeting process. If you require special accommodations to attend or participate in our public meeting, contact our office at (619) 443-0948 or ylachappa@barona-nsn.gov by noon of the business day prior to the regular meeting you wish to attend so that we may make every reasonable effort to accommodate you. At least 72 hours prior to each Board meeting, a copy of all available documents supporting the agenda items is available in the school office at 1095 Barona Road, Lakeside CA. You may also request a packet by contacting our office at (619) 443-0948 or ylachappa@barona-nsn.gov.